

BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLIII

January 19, 1959

No. 2

Union Election At New Milford Plant

A representation election was held in the New Milford plant on January 8, 1959. This election was conducted in accordance with the terms of a Letter of Agreement of January 8, 1958 between the Company and Scovill Local 1604—UAW and the International Union—UAW.

The Tube Mill employees gave an overwhelming vote to continue Scovill Local 1604, UAW and the International UAW as their bargaining agent as was the case in Waterbury prior to the move to New Milford.

The Union had been recognized on a tentative basis in New Milford until this election could be held.

Ed Willhaus Heads Foremen's Association

Members of the Scovill Foremen's Club held their annual election of the Board of Trustees on January 6th, at the Scovill Girls' Clubhouse.

Trustees elected by members of their respective divisions are:—

Div. #1, Mfg. East—Anthony Sandulli; Div. #2, Mfg. West—Anthony Laudate; Div. #3, North and Wire Mills—James Gibbons; Div. #4, East Mills, except North and Wire Mills—Andrew Raeburn; Div. #5, Office—James Smith; Div. #6, Maintenance—Henry Carisio; Div. #7, Tool Div.—Ray Szczepanska.

At a later meeting of the newly elected Board, the following men were voted into office:—

President—Edward Willhaus; Vice President—Andrew Raeburn; Secretary—Leo Belliveau; Treasurer—Harry Shewbridge; Asst. Treasurer—Anthony Laudate.

The newly elected officers and board will take over the reins officially at the annual banquet scheduled for Saturday, January 17, at Waverly Inn.

Scovill Products In Chicago Show

A GREEN SPOT sprinkler, in action, was a big attraction at the Scovill exhibit at the National Housewares Show in Chicago last week.

The H-735 square sprinkler, newest in the GREEN SPOT line, was set up under a plastic dome to demonstrate a sprinkler in action.

The National Housewares Show, which was held at the Navy Pier from January 12 through 16, is one of the biggest trade shows in the country and is attended by retail and wholesale buyers from all over the country. It is of particular interest to buyers of housewares in department stores.

In addition to the H-735, the complete GREEN SPOT line of watering accessories and our new line of aluminum lawn edging were shown.

Sharing the 30-foot booth at the exhibit was our Hamilton Beach Division which exhibited their complete line of electrical housewares.

Water Purification System at New Milford



Taken during early summer, last year, this picture shows workmen laying down strips of Hydromat lining in the 120 x 75 ft. hole which now is the Equalizing Lagoon

at the New Milford plant. The lagoon is the starting point for the process of treating industrial wastes before returning water to the Housatonic River.

When the New Milford mill is in full operation, it is estimated that more than 384,000 gallons of water will be used every day in the production of tubing. This water, piped into the plant from the Housatonic River, is returned to the river after use.

In the production processes, however, the water becomes contaminated by copper and zinc and must be purified before it can be drained back into the river. This is necessary in order to prevent poisoning fish life and vegetation below the plant. Also, Connecticut state law prohibits such pollution.

It has cost the Company over \$250,000 to install the equipment needed to clarify the water so that it may be returned to the river as pure as it was when taken out.

All industrial wastes (except concentrated pickle and dichromate wastes) which require treatment are drained into the Equalizing Lagoon which has a capacity of about 200,000 gallons. Here the pH and temperatures of the wastes are stabilized before treatment.

This is done by air agitation which is provided through a single perforated 3" polyvinyl-chloride pipe laid on the bottom of the lagoon. The opening in

this pipe is in 1/4" diameter holes, located 1-ft. on centers at top of the pipe. A turbo compressor rated at 225 cfm at 4 psi is used to supply air to the lagoon.

The wastes are then pumped to the Mixing Tank in the treatment building (the white building behind lagoon in picture) where lime solution is added to raise the pH of the wastes from about 2.5 to 9.5. The stainless steel tank has a capacity of 1,000 gallons so that a flow of 400 gallons per minute will have a 2.5 minute detention period. The tank is equipped with a propellor type agitator that will mix the wastes with the lime solution.

Lime is fed into the tank by two Rotolock feeders, each capable of feeding 200 pounds of hydrated lime per hour. Each feeder has a dissolving tank equipped with a float valve to control the quantity of water entering the solution tank, and a high-speed mixer to aid in getting the lime into the solution. The lime solution is pumped to the mixing tank by either or both lime solution pumps which pump at a constant rate of about 10 gallons per minute whenever the feeders are in operation.

From the tank, the neutralized wastes flow to the Clariflocculator (the large dark round tank at right center in picture) where the copper and zinc hydroxides are flocculated (precipitated). The clarified waste waters are then discharged from the annular part of the tank.

The effluent (clear solution) drains by gravity through the plant drain to the river. Sludge formed in the Clariflocculator will overflow through a telescoping valve provided in the Sludge and Scum Well, and will flow,

by gravity, to sludge lagoons.

Two sludge lagoons are designed to hold the expected sludge from one year's operation and will require a thorough cleaning of each lagoon each year. A 50-gallon per minute centrifugal sump pump will pump the supernatant overflowing into the wet well up to the main plant drain.

Concentrated pickle wastes will be treated in a similar manner. By changing appropriate slide gates in two manholes, the wastes will be pumped into a Storage Tank instead of draining to the Equalizing Lagoon. These wastes will then be pumped in very small quantities to the Mixing Tank and treated with normal plant wastes.

Dichromate wastes will also be pumped to the Storage Tank instead of draining to the Lagoon. Dichromate wastes will have computed quantities of sodium bisulfite and sulfuric acid added in the Storage Tank. After mixing, the wastes will be pumped in small quantities to the Mixing Tank for treatment with the normal wastes.

Alien Registration

The Immigration and Nationality Act requires that aliens (non-citizens) in the United States on January 1, each year, shall report their address during the month of January. This is required even though the alien has not changed address since filing the last report.

As a service to employees concerned, the Employment Office has sent registration forms to all Scovill employees who come under this requirement. Please fill them in and return to your foreman—this month!

New Assignments

General Manufacturing Division

Announced by Mr. G. L. Chase, Works Manager—Gen. Mfg. Div.:

Effective January 5, 1959, Mr. John J. Meehan has been appointed Foreman of Dept. 25, Lacquer, in addition to his present duties. He takes over the duties formerly assigned to Mr. W. Arthur Root, who has transferred to the Cosmetic Container Division.

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99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Memo From Management Are Depreciation Charges Realistic?

A company owning property is faced with the problem of recognizing and providing for any decline that might occur in the value of that property. In our business, as in others, a depreciation charge is made each year which is supposed to provide for the decline in value of the property, plant and equipment used in that year.

How this depreciation charge is computed can be illustrated by a simple example—a press purchased ten years ago for \$10,000. Although the press was paid for in cash in the year of purchase, the dollars paid out were not deducted from the profits of that year. Instead, the \$10,000 was charged against the profits of all of the following years of useful life through the depreciation charge made in each of these years. If this particular press had an estimated useful life of ten years, its original cost would have been charged off in ten yearly depreciation charges of \$1,000 per year. It would now be fully depreciated and supposedly ready for replacement.

It is at this point that we run into trouble. We might very well discover that the press which cost \$10,000 ten years ago would cost \$20,000 to replace today. The depreciation charges made in each of the past ten years, based on original cost, were not high enough to cover inflated replacement costs.

The Bureau of Internal Revenue keeps a close watch over the manner in which we compute our depreciation charges, since such charges will have an effect on the Federal Income Tax which we pay. The Bureau has been insistent the depreciation charges be based on original cost, with no allowance for higher replacement cost. Many people in industry and in the accounting profession believe that depreciation based on original cost is inadequate and unrealistic, and is making it almost impossible for some companies to obtain the additional dollars required to replace worn out equipment.

The above debate has been going on for years and will probably not be settled in the near future. But the basic fact remains that our yearly depreciation charges, based on the original cost of plant and equipment, do not provide all of the dollars required for any expansion. These additional dollars must come from profits or, if profits are not sufficient, from the sale of stock or from borrowing.

The costs of keeping facilities up to date have been rising each year. It doesn't take too long for a company to fall by the wayside if it fails to earn profits high enough to help pay for the new plant and equipment necessary to meet competitive conditions. Depreciation charges alone have not been adequate for this purpose.

Rolling Stairs Prevent Falls

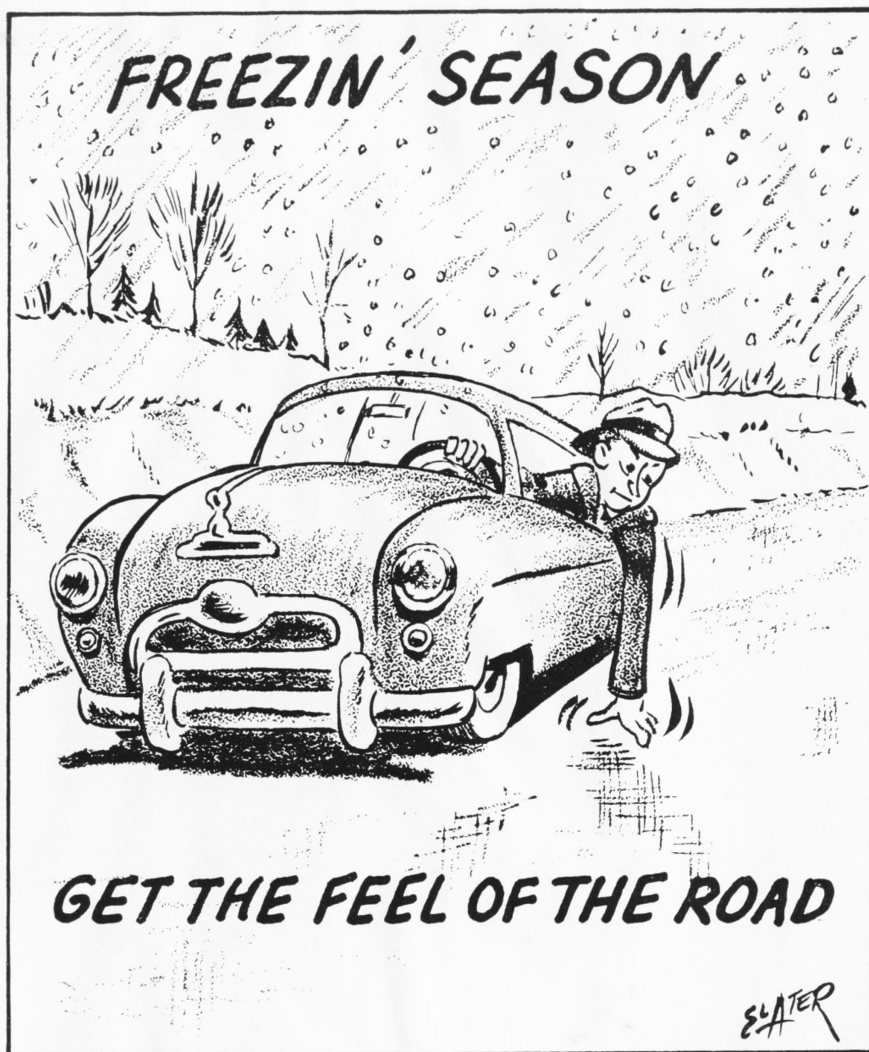


Left:—Frank Rinaldi knows he is safe as he reaches for an item at the top of the pile. He has complete protection in the six-step rolling stair.

Packaged products are stored in cartons on metal racks in Closure Division's Warehouse. These cartons are being moved continuously to fill customers orders. As the racks are eight feet high, a safe means of reaching the high cartons must be provided. A six-step lightweight rolling stair is the answer here.

Notice the handrails on both sides of the non-slip corrugated steps and the rubber feet which hold the ladder steady when the operator steps on it.

Remember—when you reach for objects above the floor level, the safe way is the only way.



Your Social Security

Do You Know—

Social security means basic security today for practically all Americans and their families. It should be the first thing you think of if you are planning your future and your family's security.

Social security provides payments to you upon retirement and to certain members of your family such as your wife and minor children.

If you should die, payments may be made to your widow and children.

If you should become seriously disabled and unable to work, future benefits can start at age 50.

By being aware of this protection, you are in a better position to build additional security for you and your family through savings, home ownership, other insurance and the like.

Retired Folks' Club

Approximately 100 retired Scovillites attended the January 13th meeting at Doolittle Hall and greatly enjoyed an illustrated travelogue on Europe.

Beautiful color slides were shown of the various countries and of exhibits at the World's Fair in Brussels. Showing the slides, and giving the commentary, was Wayne Johnson, Technical Manager of our Mills Div. Mr. A. W. Schaff, Asst. Works Manager of the Mills Div., who accompanied Mr. Johnson on the European trip, was also on hand to provide further details.

Employee Hobby Show

Plans are now being formulated for the 2nd annual Employee Hobby Show to be sponsored jointly by the SERA, the Scovill Foremen's Club, the Scovill Girls' Club and the Rod & Gun Club.

General Chairman Oren B. Maxim announces that, at a meeting held with the presidents of these clubs, the dates for the affair were set at Friday thru Sunday, April 24-26. It will be held at Doolittle Hall.

Fishing Notes

Let's talk Scovill Rod & Gun Club.

It is true that we are one of the oldest, if not the oldest, active Scovill recreation groups. Many of us can think back many years—to the days of Russ Hickman, Art Taylor, Billy Greenwood, Walter Dwy and so many others.

We remember the early days of fishing competitions when our Scovill men would challenge, of all people, the Waterbury Police Department!

We've come a long way since then. We have a paid-up membership of more than 300, an annual outing that's a lulu; an annual fishing competition that's real hot; a spring banquet that's sold out before the tickets are printed—real big stuff. By arrangement with SERA, the Rod & Gun Club helps administer Woodtick Lake with regard to restocking, boating, docking and fishing. And, by the way, through hard work we have succeeded in establishing a fairly worthwhile treasury.

Taking all these in account, one might feel that here is a sound, well run, progressive and disgustingly healthy organization, and that could well be.

However, there is one thing wrong with Rod & Gun, and that is the attitude of its general membership. Oh, yes, they support the Club with their dues, but attendance at the regular monthly meetings has dwindled to such an extent that the present officers are driven to the point of despair and have expressed themselves in no uncertain terms.

So, this is a personal plea to our membership to support your officers by attending the regular meetings. Your officers have given much time and thought to make Rod & Gun an effective instrument for good fishing—now they are asking you to do your share by attending the meetings. How about it? Watch the BULLETIN for dates.

Ray Ladden, chairman of the SERA Fishing Committee, has asked to be relieved of this duty; Charlie Rietdyke will fill out Ray's unexpired term.

We want to thank Ray for his excellent work over the past years. Ray's interest in Scovill fishing will continue but other worthwhile endeavors in which he is engaged, especially Cana, demand increased time. So, good luck, Ray. Thanks a million for what you have done to give us better Woodtick fishing.

Any of you fellows doing any ice fishing? Some of our retired men are—Ariste Beurdeley is really "gone" on it. Even made an improved tip-up! Here's one guy who is enjoying his retirement. He's been hunting and now he's ice fishing. Just wait 'til spring comes, he'll be salmon fishing next!

Service Awards

Forty Years



Fortunato Vertuli, Rod Mill
January 7, 1959

Twenty-Five Years



Washington J. Booker, Rod Mill
January 13, 1959

Jennie M. Summa, Relay Dept.
January 2, 1959

Harriett B. Tareila, Packing B
January 3, 1959

Arthur E. Gallagher, Press 1
January 6, 1959

Charles A. Gauvin, Wire Mill
January 17, 1959

Ten Years

Jan. 2—Nicholas Santopietro, Steam Dept.; Jan. 6—Mary Albini, Chucking; Jan. 7—William J. Derry, Mill & Grinding; Jan. 9—Mary I. Valentino, Hot Forge; Jan. 10—Margaret O. Murray, Slide Fast. Sales; Jan. 12—Anthony J. Butnor, Strip Mill.

Girls' Club News

By Laura Denton

With the end of a hectic holiday season, the Club wishes to thank the many people, and organizations, who contributed money or labor which helped us to carry on our holiday program.

There were the girls in General Accounting offices who dressed dolls, there were the council members who devoted much time to preparing and delivering the Christmas baskets; there were these wonderful men who served as drivers in getting the baskets to the various homes (John Capone, Dick Wright, John Mitchell, Steve Sharka, Clarence Read, Joe Fabbiano, Al Kean and George Slater); and then there were so many who assisted at the children's parties.

Santa Claus had a fine singing voice but he sure goofed—when the youngsters called on him to sing "The Chipmunk Song", he said they must sing only Christmas songs! Better get hep, Santa!

Marion Thompson, chairman of the Christmas Activities Committee, especially wishes to thank Vice President Teresa Ryan and the others on her committee who took over so capably when she was sent to Georgia on Company business.

Evelyn Smoil is making fine headway with plans for our January dance. You'll get notices as soon as complete.

Pinochle Tourney

John Matalunas' team emerged the victors of the first round of the SERA pinochle tournament. The team's final score was 436,820; Mancini was second with 422,145 and Laudate third with 421,375 points.

Scores for Thursday, January 8, the final night of the first round, were: Mancini, 37,695; Laudate, 35,175; Matalunas, 34,155.

High scorers for the evening were Pelosi, 4,335; Butkus, 4,320.

The second round of the tourney was scheduled to start on Thursday, January 15. There will be 12 weeks of play in the round.

Parties Signal Retirement for Seven in Waterbury Plant



With the start of the new year several employees started a new period in life—that of retirement. All were sent off by co-workers with warm wishes and tokens of remembrance. Pictured here are a few of the Lunch-Time parties held in the various departments.

1) (Reading right from center) Gerald Mooney, William Goodall and George McCabe in General Training; (2) Charles Butler, West Machine; (3) August Fiege, General Tool; (4) Felice Paulone, Building 112 Service; and (5) Michael Calo, Press 2.

Charles Rietdyke To Receive Legion Award

Charles Rietdyke, coordinator of supervisory training in Scovill, has been singled out by Billy Peterson Post, American Legion, for outstanding service to his community, state and nation during 1958.

The Post will present an Americanism Award to him on Wednesday, January 21, at ceremonies to be held in St. Pius X Church hall in Wolcott. Invitations have been issued to representatives of local government, community, civic, church and veterans groups. The public is also invited.

The first such award to be given by the Wolcott Post, the citation is authorized by the National office of the American Legion in recognition for outstanding qualities of citizenship and service to community, state and nation.

While the award is for services during the year 1958, Mr. Rietdyke has long been active in community affairs. Currently he is chairman of the Wolcott Town Planning Committee and the School Board. He is active on the Wolcott High School and the new Grammar School building committees. He has served actively on town government functions, is past commander of Clark Commandery, Knights Templar; sergeant-major in the Salvation Army; chairman of the Waterbury Advisory Committee of the Connecticut Commission on Alcohol.

Post 165 will present a written citation and a medal to Mr. Rietdyke and, in recognition of his work in the community, which is all on a volunteer and non-paid basis, the post will donate a set of Connecticut General Statutes for the high school library.

Our Family Album



This bright-eyed youngster is eight-month old William Thomas Acousti, Jr., and is the son of Marie Acousti of Quality Control in Assembling; and grandson of Daniel Orio, Garage.

Dog Training Classes

Classes were resumed at Doolittle Hall on Tuesday, January 6. Five new dogs and their handlers enrolled for preliminary instruction. The new system inaugurated this season is creating more interest as evidenced by the fact that enrollment has been increasing by three or four each week. And handlers are enthusiastic about going to and participating in sanctioned obedience matches throughout the state.

January 20 will be a big night. The first "Certificates of Achievement" will be awarded to handlers. These are given exclusively by the Waterbury Club and are based on the progress of the dog and handler while attending the Tuesday night classes. The popular movie "#221", a film edited by the American Kennel Club, will be shown. Anyone interested in dogs is invited to come to this meeting.

Are You Waiting For Prescription Glasses?

On Monday, January 12th, someone left an application blank for prescription safety glasses on Walter Racicot's desk in the Main Hospital (Employee Relations Bldg.).

The application blank was filled in by the doctor—but, the names of the applicant and the doctor are missing. The application form was in a white Scovill envelope—but with no further identification. It is therefore impossible to get these glasses to the proper person.

The employee for whom the glasses were prescribed is asked to contact the hospital. The glasses cannot be delivered until this information is received. A call to the hospital is all that is needed.

OSCAR PAINTER died on January 12, 1959 after a short illness.

Mr. Painter had retired in October, 1949, after almost 29 years of service. Always a Tube Mill man, he had served as overseer, saw operator, and on the straightener and finish straightener machines.

The Scovill 4-Color Trademark



This distinctive trademark, in a bold and simple design, quickly identifies Scovill Products to all who see it. The trademark is in four colors which are symbolic of the metals used here—brass, copper, aluminum and nickel silver.

A trademark is a pretty important thing. It identifies an object, points distinctly to its origin or ownership of the article to which it is applied.

For the past year or more a highly distinctive four-color trademark design has been used extensively by our Mills Division, Forging and Screw Machine Division and the Waterville Division to identify their products.

It is important to our customers also—both those who use our Mill Products directly and those other millions who enjoy the beauty, utility and serviceability of fine products made from Scovill brass, copper or aluminum.

To all of these people—our friends and customers—direct or indirect—this trademark is as dependable an assurance of worth as the old hallmarks on silver, the carat marks on gold.

Many generations of American metal craftsmen have established the standards of quality for which our trademark stands. Today, in our huge ultra modern mills and factories, every known technical advance is to be found at work to produce efficiently—to safeguard quality—to deliver more than a full measure of value and satisfaction to our customers.

The Scovill four-color trademark has an important job to do. In the busy market place today are many products; many manufacturers competing vigorously, clamoring for the attention of buyers. To be seen and heard is a necessity. To be seen, heard and not misunderstood is a problem and an obligation.

If a trademark is easily confused with that of others, neither the seller nor the buyer is served. If a trademark can be too easily copied with intent to confuse, the customer is the first and last to suffer.

The Scovill four-color trademark consists of our Company name in the simplest and most direct reproduction possible—easy to read anywhere.

The four-color background device is also simple, bold and instantly recognizable. The main color is yellow which stands for BRASS; two bands of red stand for COPPER; and the "silver" narrow bands, bordering the red, stand for ALUMINUM or NICKEL SILVER—colors symbolic of the many metals with which our craftsmen work.

We have been living with this four-color design for a number of years now and we know that it is not easily confused with any other—and it is certainly not easy to "copy" without direct infringement.

For the first time in our industry, we have made this trademark standard on just about everything—

—we wrap our products in it, using a unique special four-color craft paper that was itself a pioneer innovation in the field,

—we label our boxes, cartons and cases with it,

—we tag our bundles with it,

—we print, stamp or affix it to our shipments,

—we use it on our letterheads and all our printed sales or service literature.

—we feature it in our advertising—you also see it on our trucks.

It has been reproduced on paper, on foil, on metals, in enamel and paint and film.

There is only one reason why we have gone to so much trouble and expense to develop and promote this Scovill four-color trademark program—

We know what goes into the making of Scovill products. We want our products to carry their good name as a guarantee of quality. And we want our customers to be able to make sure they are getting what they order—at a glance.

Classified Ads

(All telephone numbers listed are PLaza Exchange unless otherwise noted).

For Sale

Combination radio, record player and TV. Call 7-0362 from 9 a. m. to 2 p. m. or evenings after 7 o'clock.

Florence 2-burner parlor heater, with pipes, very good condition, \$20; maple low poster double bed, \$4. Call 7-2226 after 5 p. m.

250-gallon oil tank with gauge and legs, \$40. Call 5-7345 mornings or after 5 p. m.

Glenwood gas stove with thermo control oven, \$25. Call 6-6469.

Record player, plays 78 rpm records, cost \$50, will sell for \$20; clarinet, cost \$125, will sell for \$75. Call 5-6139 after 7 p. m.

Youth bed, in excellent condition. Call 4-5997.

Stanley overhead garage door, with hardware, size 9 x 6'; also, single wash-tub with stand and fittings. Call 6-0595 after 6 p. m.

Six-room one-family house, steam heat, one-car garage, large lot. Call at 152 Fern St., daily from 5 to 8 p. m.; Saturday and Sunday, all day.

Four-room ranch home at Fall Mountain Lake, 8 miles from Waterbury. Aluminum storm windows, hot air furnace, tile bath, electric stove, private owner. \$8,500. Call LUDlow 3-8849.

Wanted To Buy

Sewing machine in working order. Call 5-3040 after 5 p. m.

Console electric sewing machine. Call 3-6411 after 5 p. m.

Tenants Wanted

Four rooms on third floor. Call 7-0362 from 9 a. m. to 2 p. m. or evenings after 7 o'clock.

Three rooms, hot water, aluminum windows, all improvements, adults only. Call 4-2442 after 4 p. m.

Two furnished rooms, all conveniences, heated, private entrance, lakefront. First Lake Hitchcock, off Meriden Road. Suitable for one or two persons. Call 7-2311 after 5 p. m.

Five-room tenement; hot water heat and domestic hot water. Adults preferred. Call at 136 Lockhart Ave.

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